

Brazos Electric Power Cooperative- Waco, TX

Assistant Controller – General Accounting

Energize Your Career with Purpose

At **Brazos Electric Power Cooperative**, we don't just power the grid—we empower people, progress, and possibility. We're a member-focused, mission-driven utility committed to providing reliable and affordable electricity across Texas. As we continue to evolve, we're looking for an experienced accounting professional to join our leadership team as the **Assistant Controller – General Accounting**.

About the Role

As the **Assistant Controller – General Accounting**, you will be at the financial core of Brazos Electric, overseeing the accuracy, compliance, and operational efficiency of our General Accounting group. This critical role provides leadership and strategic direction for functions including financial reporting, billing, lender compliance, ERCOT transmission access accounting, debt management, financial forecasting, and rate administration. You'll also oversee the Brazos Securitization and Hardship Fund programs.

You'll guide a team of supervisors, lead financial planning and reporting processes, and collaborate with the Controller and Manager of Fiscal Services to ensure the Cooperative's continued financial strength and regulatory compliance.

What You'll Do

Financial Leadership & Oversight

- Manage monthly, quarterly, and annual financial reporting to ensure completeness, accuracy, and timeliness.
- Supervise billing operations for both member and non-member entities.
- Ensure lender covenant compliance through accurate and timely reporting.
- Oversee ERCOT transmission access accounting and maintain strong internal controls.
- Track and manage debt service obligations and assist with debt financing activities.
- Support the preparation of budgets, forecasts, and variance analyses.
- Administer the Brazos Securitization and Hardship Fund with full regulatory and financial compliance.
- Ensure timely ERCOT data submissions and electric meter polling.
- Serve as the primary liaison for income tax filings and external audit coordination.
- Drive process improvements across accounting systems and procedures.

Team & Culture Leadership

- Coach and support supervisors and staff to foster a high-performing, accountable, and collaborative team.
 - Align department goals with the Cooperative's strategic vision and monitor progress.
 - Support career development and technical training for accounting team members.
 - Promote a positive culture centered around integrity, safety, and teamwork.
 - Participate in recruitment, staffing decisions, and performance management practices.
 - Facilitate conflict resolution and act as a trusted advisor and mentor to the team.
 - Promote knowledge sharing and lead cross-functional collaboration.
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What You'll Bring

Education

- Bachelor's degree in Accounting, or in finance/business with a major in accounting, is required.

Experience

- Minimum **seven (7) years** of progressive accounting experience, including **three (3) years** in a leadership or supervisory role.
- Experience managing multiple direct reports or supervisors preferred.
- Experience in the electric utility industry, especially with transmission/distribution cooperatives and regulatory reporting, is highly desirable.

Certifications

- Certified Public Accountant (CPA) **required**.
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Why Join Us?

At **Brazos Electric**, you'll enjoy:

- A collaborative, mission-driven culture focused on service, reliability, and innovation.
- Competitive compensation and comprehensive benefits.
- Opportunities for career growth, technical advancement, and leadership development.
- The chance to be part of a team that powers communities and makes a difference every day.

Ready to Energize Your Career?

Join a team where your leadership and expertise will be valued, your voice heard, and your contributions recognized. Apply today at <https://joblinkapply.com/Joblink/6972> to be our next **Assistant Controller – General Accounting** and help us power the future of Texas.

Brazos Electric Power Cooperative, Inc. is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.