

# **Brazos Electric Power Cooperative-Waco, TX**

## **Assistant Controller – Property and Treasury**

### **Power Your Career With Purpose**

**At Brazos Electric Power Cooperative**, we're more than a utility — we're a cooperative powering the lives of millions across Texas. We deliver energy with integrity, efficiency, and a commitment to our members, employees, and communities. Now, we're looking for an experienced financial leader to join our team as **Assistant Controller – Property and Cash Management** and help shape the future of our cooperative.

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### **About the Role**

The **Assistant Controller – Property and Cash Management** plays a key leadership role within our General Accounting team, overseeing property accounting, treasury operations, payroll, accounts payable, RUS loan administration, and more. This role ensures financial accuracy and regulatory compliance while driving continuous improvement across accounting processes and systems. As a key strategic partner, you will lead and support a team of supervisors, mentor future leaders, and help guide financial decision-making that supports the Cooperative's mission and growth.

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### **What You'll Do**

#### **Strategic & Operational Leadership**

- Lead all aspects of Property Accounting and Treasury operations, including construction work orders, PP&E, payroll, accounts payable, property tax, and RUS loan tracking.
- Direct the preparation of the transmission cost of service for regulatory filings and rate-setting purposes.
- Develop and implement internal controls and process improvements for increased accuracy and efficiency.
- Optimize cash flow through effective cash management strategies and oversight.
- Ensure timely and compliant processing of all financial obligations, including vendor payments and payroll.
- Coordinate internal and external audits and contribute to the development of accounting policies.

#### **People & Culture**

- Lead, mentor, and support a team of supervisors and technical staff to promote professional development and high team performance.
- Collaborate with HR on recruiting, performance evaluations, training, and employee development initiatives.
- Foster a culture of accountability, continuous improvement, and cross-functional collaboration.
- Set clear departmental goals aligned with Brazos Electric's strategic direction and monitor team performance.
- Support team members in navigating career development paths and technical training.

## Cross-Functional Engagement

- Work closely with leaders across Finance, Engineering, Operations, and Regulatory Affairs to ensure accurate reporting and compliance.
  - Serve as a subject matter expert in RUS and utility accounting standards.
  - Provide financial analysis and ad hoc reporting to senior leadership and stakeholders.
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## What You'll Bring

### Education

- Bachelor's degree in Accounting or a related field with a major in accounting required.

### Experience

- At least **seven (7) years** of progressive accounting experience.
- Minimum **three (3) years** in a supervisory or team leadership role, managing multiple direct reports or supervisors.
- Experience in the electric utility industry or with RUS accounting standards is highly preferred.
- Familiarity with Texas PUC regulatory filings is a plus.

### Certifications

- Certified Public Accountant (CPA) **required**.

## Why Join Us?

At **Brazos Electric**, you'll enjoy:

- A collaborative, mission-driven culture focused on service, reliability, and innovation.
- Competitive compensation and comprehensive benefits.
- Opportunities for career growth, technical advancement, and leadership development.
- The chance to be part of a team that powers communities and makes a difference every day.

### Ready to Energize Your Career?

Join a team where your leadership and expertise will be valued, your voice heard, and your contributions recognized. Apply today at <https://joblinkapply.com/Joblink/6972> to be our next **Assistant Controller – Property and Cash Management** and help us power the future of Texas.

**Brazos Electric is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.**