

Join Our Team at Brazos Electric as a Supervisor in Substation Design

At **Brazos Electric Power Cooperative**, we are committed to providing reliable, affordable power to our 16 Member cooperatives across Texas. Brazos Electric Power Cooperative is looking for a driven and experienced Supervisor – Substation Design to lead a team of engineers and technical staff in designing and executing substation projects that are critical to our bulk electric transmission system. This role offers the unique opportunity to influence major infrastructure projects while mentoring talent and collaborating with a variety of stakeholders.

What You'll Do:

- **Lead with Impact:** Direct and guide a team of engineers, drafters, and engineering technicians in the design and development of substation and switching station facilities.
- **Design for Excellence:** Serve as the subject matter expert (SME) for substation engineering design, overseeing everything from system studies to sealed design drawings.
- **Manage Projects:** Collaborate cross-functionally with internal departments, members, consultants, and contractors to ensure projects are delivered safely, on time, and within budget.
- **Drive Innovation:** Plan system improvements, analyze performance, and implement cutting-edge substation designs that meet evolving reliability and regulatory standards.
- **Develop Talent:** Mentor and develop technical staff, coordinate training, and promote a culture of safety, excellence, and accountability.

What You'll Bring:

- Bachelor of Science degree in Civil or Electrical Engineering from ABET accredited university.
- Engineering degrees in other disciplines with previous direct experience in substation Engineering, Design and Project Management will be considered.
- Seven (7) years engineering experience with 2 years as a Substation Project Engineer preferred
Previous experience leading personnel in design, engineering, and project management preferred

Ready to Lead the Charge?

If you're an experienced engineer with a passion for leadership and technical excellence in substation design, apply today and help us power the grid that powers Texas.

Apply today! Visit our careers page:<https://joblinkapply.com/Joblink/6972>

Brazos Electric provides competitive pay and excellent benefits including a 401(k) plan and group insurance benefits. The job duties listed are not intended to describe fully the position's requirements or essential functions, which are subject to change.

Brazos Electric Power Cooperative, Inc. is an Equal Opportunity Provider and Employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, or other legally protected status.